BEHAVIOUR AND DISCIPLINE

Introduction
Wychwood Football Club is dedicated to fostering a safe, enjoyable, and inclusive environment for all players, parents, coaches, staff, and volunteers. This policy outlines the expectations for conduct at all club activities and events, in line with the Football Association (FA) rules and regulations. Our goal is to promote respect, teamwork, and sportsmanship while ensuring a positive experience for everyone involved.

Policy Statement
All members of the Wychwood Football Club—players, parents, coaches, staff, and volunteers—are expected to adhere to this. Failure to comply may result in disciplinary actions, which could include warnings, suspension, or expulsion from the club.

Player Code of Conduct
As a player at Wychwood Football Club, you are expected to:

1. Respect Others: Treat teammates, coaches, and opponents with respect. No name-calling, bullying, or rough play will be tolerated.
2. Support Your Team: Encourage your teammates, especially when they make mistakes.
3. Follow the Rules: Listen to your coaches and follow the rules of the game.
4. Come Prepared: Arrive on time for training and matches, wearing the appropriate kit.
5. Look after Equipment: Bring your own water bottle and care for your belongings.
6. Maintain Good Manners: Use polite language and be respectful to everyone at the club.
7. Stay Positive: Maintain a positive attitude during games and training.

Code of Conduct for Coaches, Staff, and Volunteers
As a coach, staff member, or volunteer at Wychwood Football club, you are expected to:

1. Be a Role Model: Demonstrate good behaviour and respect for all.
2. Wear Club kit Always wear your Wychwood Football Club uniform during matches.
3. Create a Safe Environment: Ensure the safety and well-being of all players.
4. Support Development: Focus on the development of the players in a positive environment.
5. Maintain Professionalism: Avoid engaging in negative behaviour or discussions.
6. Communicate Effectively: Keep lines of communication open with players and parents.

Parent and Volunteer Code of Conduct
As a parent or volunteer, you are expected to:

1. Support Your Child: Encourage your child and their teammates.
2. Respect Club Policies: Follow all club rules and regulations.
3. Be a Positive Role Model: Exhibit good sportsmanship and respect.
4. Promote Team Spirit: Foster a sense of community among players and parents.
5. Maintain Good Manners: Use polite language and respect the views of others.

Match Day Rules On match days, everyone is expected to:

1. Arrive On Time: Players should arrive at least 30 minutes before the game starts.
2. Look after Your Belongings: Players must take responsibility for their own items.
3. Eat Healthy: Focus on hydration and healthy food.
4. Behaviour during Matches: Players should maintain composure and respect officials.

Disciplinary Procedures Card System:

1. Yellow Card (Warning):
    - Issued for minor infractions or inappropriate behaviour.
    - The individual will receive a reminder of club rules and expected conduct.
    - A repeat offense may lead to further disciplinary action.
2. Red Card (Serious Offense):
    - Issued for serious breaches of conduct or significant violations of club rules.
    - Immediate removal from the activity or game.
    - The incident is reported to the Club Welfare Officer and the club committee.
    - A disciplinary hearing may be conducted to address the issue.

Payment of fines

Should any player or parent receive a fine from the county FA linked to or around a league or cup match, the player or parent will be liable to reimburse the club to cover the fine received and prompt payment is required within 7 days of the incident. Failure to do so could mean exclusion from future games until the fine is paid plus incur further costs, like administration charges.

Appeal county fines

If you feel that you would like to challenge the decision, this is possible to do but the football club stresses that you must have reasonable proof and supporting evidence to challenge any fine issued. If there is any incident of this matter, you must inform the team manager and club secretary within 24 hours of the game.
With the appeal, you may be requested to attend a hearing in person.
Should the appeal fail, there will be additional charges that you will be liable to pay for.
Wychwood Football Club recommends that you should seek consultation with the club officials before proceeding with any appeals.

Incident Reporting

- All incidents involving misconduct must be reported to the Club Welfare Officer.
- The Club Welfare Officer will investigate and communicate the outcome to the relevant parties.

Disciplinary Actions

- Depending on the severity of the offense, actions may include verbal warnings, written warnings, meetings, suspension, or expulsion.
- Consistent offenders may face more severe consequences, which could lead to parents/players being asked to leave the club.

Communication

All disciplinary actions and outcomes will be communicated via email to the individuals involved, ensuring transparency and fairness.